

THE MUNI MEMO

OF THE PEOPLE, BY THE PEOPLE, FOR THE PEOPLE OF THE SAN FRANCISCO MUNICIPAL RAILWAY

Car 1 Rededicated

Car 1, Muni's first streetcar, built in 1912 by the W.L. Holman Company in San Francisco, was rededicated at a small ceremony at the Green Light Rail Center on Wednesday, September 25th.

Car 1 was one of 20 original cars Muni purchased to run on the Railway's original streetcar line on Geary Street. It has now been completely refurbished with a new paint job inside and out, reconstructed trucks that were overhauled in the late '80s, a new roof, and window posts that were spliced to replace the rotting wood.

This is the first time that Car

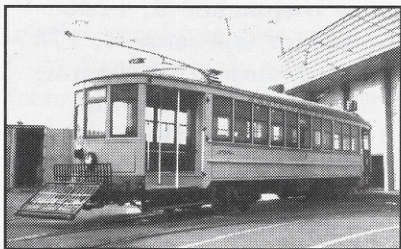


Photo: Kurt Wong

Car 1 as it looks now and as it looked in the 1920s.

1 has had a complete paint job in 30 years. The last time was in 1961 prior to Muni's 50th Anniversary celebration. Car 1's present color scheme shows what it looked like back in the '20s. The body is battleship gray with a gold stripe all around, the underframe and front fender are black, and the roof and windows sashes are

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San Francisco's "Waterfront Renaissance" Begins

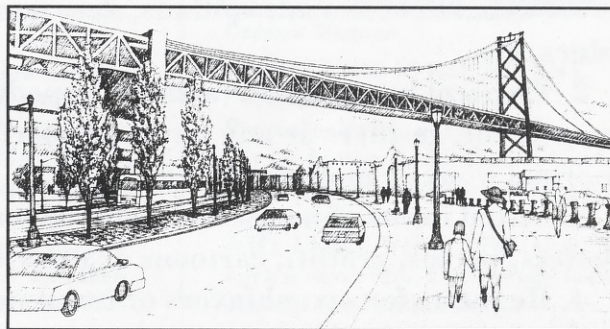
On Monday, October 28th, Mayor Art Agnos and Congresswoman Nancy Pelosi officially launched The Waterfront Transportation Projects in a special groundbreaking ceremony at Folsom and The Embarcadero.

The Waterfront Transportation Projects are a joint effort of nine City departments to improve transportation facilities along the waterfront following the removal of the Embarcadero Freeway. The Mayor's Office, the Chief Administrative Officer, the Port of San Francisco, the Department of Public Works, the SF Public Utilities Commission/Muni, the Department of Parking and Traffic, the Department of City Planning, the Arts Commission and the Redevelopment Agency are all working together to ensure the success of this major undertaking.

The Waterfront Transportation Projects will take place in four segments: South Embarcadero, from Folsom and The Embarcadero to Third and King Streets; North Embarcadero, on The Embarcadero between North Point and Broadway; Muni Metro Turnback, in the

Muni Metro subway from Market and Drumm to the surface at Folsom and Steuart; and King Street, on King Street between Third and Sixth Streets.

As part of these segments, the Embarcadero roadway will



An artist's rendering of what the Embarcadero will look like once all the waterfront constructions projects are complete.

be widened, realigned and repaved from King Street to Fisherman's Wharf, and streetcar tracks, bicycle lanes and promenades will be built to open up the Embarcadero to views of the Bay and to provide better access to the waterfront, Fisherman's Wharf, North Beach, Telegraph Hill, Chinatown, Mission Bay and the downtown area.

All four segments of construction are expected to be finished by 1995 and will also accommodate the F line, which when complete, will run historic streetcars all the way down Market Street and along the Embarcadero to Fisherman's Wharf.

Management Message



Sexual Harassment

San Francisco is a true melting pot of races, cultures and different orientations to life and we take racial discrimination and discrimination based on sexual preference very seriously. Sexual discrimination and harassment must be viewed in the same way. I'd like to remind you what constitutes sexual harassment according to the Administrative Code of the City and County of San Francisco.

1. Verbal harassment: epithets, derogatory comments, slurs, etc.
2. Physical harassment: assault, impeding or blocking movement, gestures or any physical interference with normal work or movement, etc.
3. Visual forms of harassment: derogatory posters, letters, poems, graffiti, cartoons or drawings, etc.
4. Requests for sexual favors or unwanted sexual advances.

Employees who have been subjected to sexual harassment may report this to their immediate supervisor, file a formal complaint within 45 days of the event with Andrea Gourdine, Manager of Personnel, Public Utilities Commission, 1155 Market, file a complaint with the State Department of Fair Employment and Housing at 30 Van Ness Avenue and/or file a complaint with the federal Equal Employment Opportunity Commission at 901 Market.

It is the philosophy of Muni management that all managers and supervisors are to be especially sensitive to the occurrence of acts of harassment of any kind to persons under their supervision. It is their duty to investigate and correct such situations immediately, thereby ensuring a safe and threat-free work environment.

Johnny Stein
General Manager

Editor's Box

Dear reader,

It's the time of year when our attention turns to giving. Please participate in this year's Combined Charities Campaign and be as generous as you can. Read the story on this year's campaign in the News section. Please continue to keep us informed about stories you'd like to see covered in the Muni Memo. Have a very Happy Thanksgiving!

Sincerely,

Anne Milner
Editor

Job File

Civil Service anticipates that the following job announcements will be made within the next three to six months. At this time no information on the exact date of the upcoming announcements is available. If you are interested in one of the following positions, contact Civil Service for more information. **1310 Public Relations Assisitant, 1705 Communications Dispatcher II, 1736 Computer Operator II, 1737 Senior Computer Operator, 1806 Senior Statistician, 2116 Associate Director Medical Records, 2117 Chief Medical Records Administrator, 2559 Director of Activity Therapy, 2620 Food Service Manager Administrator, 2736 Porter, 2914 Social Work Supervisor, 2924 Medical Social Work Supervisor, 2933 Conservatorship/Case Management Supervisor, 2991 Coordinator-Human Rights Commission, 3280 Recreation Supervisor, 3466 Assistant Superintendent-Parks, Squares and Facilities, 5149 Superintendent of Water Treatment Facilities,**

7204 Chief Water Service Inspector, 7246 Sewer Repair Supervisor II, 7276 Electrician Supervisor II, 7316 Water Service Inspector, 7317 Senior Water Service Inspector, 7329 Electronics Maintenance Technical Assistant Supervisor, 7368 Senior Radio Technician, 7430 Assistant Electronic Maintenance Technician. For general employment information, call the Civil Service Exam Unit's 24-hour information number at 557-4889. For information on currently issued job announcements, call 557-4888. For PUC positions, call 554-1669.

Employee Notice

Gold Awards

In the August *Muni Memo*, we announced that the 1991 Gold Awards would be presented in September and October. The beginning of the presentation of awards has been postponed until the end of January 1992. Supervisors should all have nomination forms. If you think a fellow employee deserves a Gold Award, obtain a form from your supervisor, fill it in and return it to your supervisor. Supervisors, please make sure that all nomination forms are returned to Sheila Mullen in the Community Affairs Department by December 31st.

Congrats!

The Division Operators of the Month for October were:

Cable Car:	George Traylor
Flynn:	Curtis McGlothlin
Green:	Rosalio Dy
Kirkland:	Rose Arana
Potrero:	Ying Ming Lee
Woods:	Martha Zachary

Unsung Heros



Carmen Magana

Chief Photographer, Public Utilities Commission

For her superb work in documenting the history and activities of the Municipal Railway

BACKGROUND: Carmen is a fifth-generation Californian. Her ancestors originally came from Spain before traveling to Mexico and emigrating finally to the U.S. Her maternal ancestors were among the founding families of the Mexican town, Guaymas.

Carmen grew up in Bakersfield. After graduating from high school, she married, had a son Joshua, and moved to Mendocino County in the early seventies where she lived the "hippy life", running a community center/restaurant and dancing. Her interest in dancing eventually brought her to SF where she quickly learned that she couldn't make a living at it so she went back to school at City College and "stumbled upon" the Photography Department. She obtained her A.S. degree and then went on to study photography further at San Francisco State. It was at City College that she saw the job announcement for a part-time intern in the PUC Photo Department.

In November 1982, she began working in the PUC Photo Department and soon became then Chief Photographer Bill Owyang's right-hand person, taking on many photo assignments as well as the gargantuan task of cataloging the department's archives. In June 1989, when Bill retired, she became Acting Chief Photographer until December 1990, when she became the new, permanent Chief Photographer. Currently, she has operator Ken Russell and interns Gretchen Hildner and Kurt Wong assisting her, all of whom call her an exceptional boss.

According to Carmen, the Photo Lab photographs an average of 40 assignments a month, 90% of which is Muni related. The other 10% is for the Water Department, Hetch Hetchy and UEB.



Photo: Ken Johnson

Carmen Magana

WHY MY JOB IS IMPORTANT:

I'm dedicated to social good.

People make fun of bureaucrats, but the bottom line is that we work for the public, which is working for the good of society.

WHY I LIKE WHAT I DO: Our work is never dull. I've literally been underground and in the air documenting Muni in the bowels of the subway ventilation system and in the air with aerial shots of projects.

SOMETHING NOT MANY PEOPLE KNOW ABOUT ME: I'm engaged to Dennis Herrera, resident engineer for UEB at Potrero. We met when I was photographing the renovation of Forest Hill in 1985 when Dennis was the on-site engineer.

HOBBIES: Mountain biking is like a religion to me. I do it like going to church, mostly on Mount Tam on the weekends. I also do Tai Chi and love vegetable gardening. I have two dogs, a Labrador mutt named Rocky and a Doberman mutt named Pancho.

WORDS OF WISDOM/PHILOSOPHY: I'm glad to belong to the Muni family. I wish that people would think of it that way rather than from self-interest. I hate it when people do something for you and make you feel like they're doing you a favor when they're just doing their job.

Awards



October Systemwide Operator of the Month

Name: Eugene Jones
Division: Flynn
Years with Muni: 21
Background:
Birthplace: Houston, Texas
Education: Polytechnic High School and John Adams Community College, San Francisco
Previous Employment: Sheet metal worker at Hunter's Point Naval Shipyard
Marital Status: Married to Dianne who works for the Bureau of Architecture in the Department of Public Works
Children: One adult son and three adult daughters
Hobbies & Interests: Basketball, hunting and learning to fish
Words of Wisdom: "If it's worth doing, do it right."

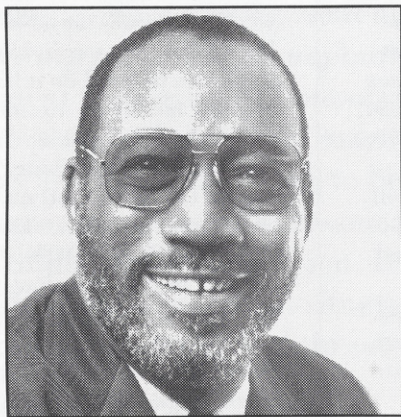


Photo: Gretchen Hildner

October Systemwide Operator of the Month Eugene Jones of Flynn Division.

October Systemwide Operator of the Month Runner-up

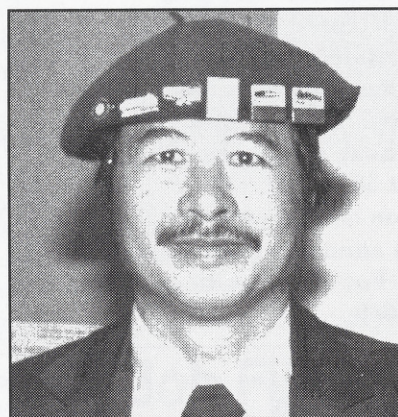


Photo: Ken Johnson

October Systemwide Operator of the Month Runner-up Kingston Ma of Flynn Division.

Name: Kingston Ma
Division: Flynn
Years with Muni: Ten
Background:
Birthplace: China — came here in 1970
Education: Two years at City College, SF
Previous Employment: Building maintenance
Marital Status: Wife, Winnie, works as stock transfer operations manager for Bank of America
Children: Jeanne, 16, and Edmond, 11.
Hobbies and Interests: Fishing and home repairs
Words of Wisdom: "Do your best."

Awards



October Maintenance Worker of the Month

Name: William Hayward
Division: Green Electronics Shop
Position: Electronic Technician
Years with Muni: Six
Background:
Birthplace: San Francisco
Education: Lincoln High School and SF City College, AA in Liberal Arts
Previous Employment: TV Engineer for SF City College. He built the campus broadcasting facility
Hobbies & Interests: Ecology, animal welfare and computers
Words of Wisdom: "Always give it your best shot"

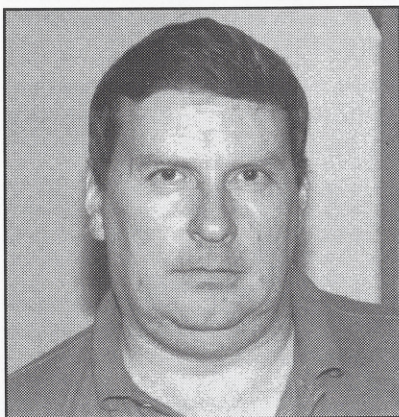


Photo: Ken Johnson

October Maintenance Worker of the Month William Hayward of Green Division.

Transit Supervisor of the Fall Quarter



Photo: Gretchen Hilder

Transit Supervisor of the Fall Quarter Kenneth Price

Name: Kenneth Price
Position: Training Instructor
Division: Safety and Training
Years with Muni: 24
Background:
Birthplace: Eutaw, Oklahoma
Education: SF City College, Laney College, Oakland
Previous Employment: United Airlines, U.S Army
Marital Status: Married to Geraldine
Children: Armein, 23; Christopher, 14; Benjamin, 19.
Hobbies & Interests: Bicycling, gardening and community activities
Words of Wisdom: Don't become disappointed when an assignment seems impossible. You should try harder for success."

Maintenance Supervisor of the Summer Quarter

Name: Kenneth Butori
Division: Ways and Structures
Years with Muni: 13
Background:
Birthplace: San Francisco
Education: Sacred Heart High School
Previous Employment: Wholesale fish business
Marital Status: Married to Linda who is a housewife
Children: Kristin, 13; Stephanie, 11; and Angela, 8.
Hobbies: Hunting, cooking, gardening and home repairs.
Words of Wisdom: "Only with the efforts of others are we able to achieve our goals."

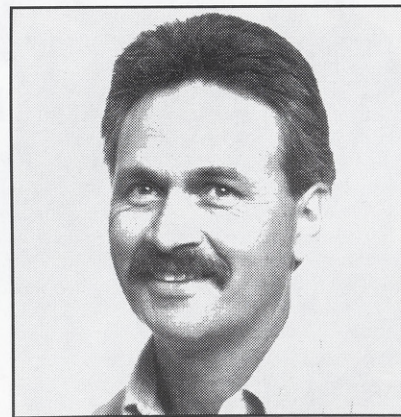


Photo: Ken Johnson

Maintenance Supervisor of the Summer Quarter Kenneth Butori of Ways and Structures.

News

New Award Starts

The Community Affairs Department is beginning a new annual award to recognize a person or organization outside of Muni who has made a special contribution over the past year. The recipient of the new "Friend of the Muni" award will be honored at Muni's Annual Awards Reception in January.

If you know an individual or

organization whose contribution has directly benefitted Muni, nominate them. The activity must have occurred between October 1, 1990 and October 1, 1991 and have measurable results, ie. financial, legislative, or through a special project.

For information on how to make a nomination, call Sheila Mullen at 923-6270.

Muni Planner Wins Award

Congratulations to Planner Sue Stropes who was a recipient of a group Award of Merit at the Metropolitan Transportation Commission's 15th Annual Awards Program on September 25th.

Stropes, along with representatives from seven other transportation agencies, won the

award for her effort in creating the BART Plus Regional Transit Pass.

The other agencies involved were AC Transit, BART, County Connection, SamTrans, Santa Clara Transit, Union City Transit and Western Contra County Transit.



Muni planner Sue Stropes (second from left) poses with other MTC Award of Merit winners for her contribution to the BART Plus Pass.

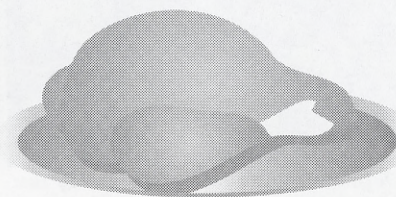
Combined Charities Campaign Off And Running

The 1991 Combined Charities Campaign began on Monday, October 28th and runs for three weeks through Friday, November 15th.

This is your chance to contribute to your favorite charity in a simple way — through payroll deduction. Once you contribute, your name will be included in the Grand Drawing for a variety of prizes including airline tickets, game tickets, hotel weekends, museum passes, symphony seats and restaurant certificates.

Don't delay. Your contribution can make a big difference in the areas of medicine, the environment, human rights, education, and animal welfare. Please help by filling out a payroll deduction form or by writing a check to the charity of your choice.

The Grand Drawing will be held on Friday, December 6th at the City Hall Rotunda at 12 noon. Notification of winners will take place on Monday, December 9th.



News



Famto Holds Meeting



FAMTO members at their semi-annual meeting in September

The Filipino American Muni Transit Operators (FAMTO) held their semi-annual meeting in September and inducted officers for the first time. FAMTO, an organization, made up of 50 operators representing each division, began in August 1989.

The organization meets at least twice a year to provide members with an opportunity to come together and share in social and cultural events.

For information, call Bobb Retuta at 334-9928.

Muni Talent Show Nearer

Auditions have been going on since August 23rd at the Ella Hill Hutch Community Center for the First Annual Muni Talent Show. Organizer Ralph Hodge reports that there are 33 acts ready to perform as soon as a date and location are set. Negotiations have been going on for an evening at Civic Auditorium, but nothing has been finalized.

Among the performers are opera singers, rock and roll bands including a Chinese rock

and roll act, and dance groups.

If you'd like to perform and haven't auditioned, contact Ralph Hodge at Potrero Division. Otherwise, you'll be able to purchase tickets for \$10-\$15 at your divisions once a date has been determined. Proceeds will be donated to the Ella Hill Hutch Community Center.



Photo: Ken Johnson

Talent show organizer Ralph Hodge, Jean Ellis and Oralie Smith of Potrero Division keep track of the Muni talent show auditions.



PUC General Manager Tom Elzey and Muni General Manager Johnny Stein cut the ribbon inaugurating the new Presidio Conference Room.

Photo: Carmen Magana

Ribbon Cut on Remodeled Conference Room

On Wednesday October 9th, the Presidio Headquarters Conference Room at Room 220 was dedicated at a special ribbon cutting ceremony.

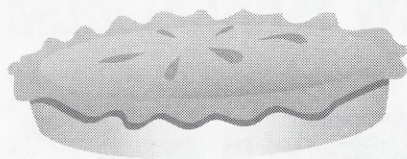
The old conference room as been com-

pletely remodeled and equipped with new furniture. Gone is the dark wood paneling, which has been replaced by white paint and modern furniture giving the room a clean, open feeling. If you haven't seen the new room, stop by and take a look.

Car 1 Redirected *Cont. from pg. 1*

red. Inside the roof is cream, the floor gray, the window frames red, and all the natural wood has been restrained and varnished. Thanks to Carole Gilbert and the Muni Paint Shop, John Stenson and the Muni Carpentry Shop, and Don Gee's group at the Green Light Rail Center for their efforts in refurbishing Car 1.

Look for Car 1 and other historic streetcars this Holiday Season when the Market Street Merchants Association sponsors some of the cars on select weekends between Thanksgiving and Christmas.



Riders Speak

Dear Mayor Art Agnos,

It gives me great pleasure to write you concerning what I observed this weekend on the cable car. I don't know what his name was but operator no. 1267 (David Hooper) was a pleasure to watch as he did his work. He worked professionally and was a very caring individual in so far as making sure the people on the car were safe, entertained and paid attention to the sights the City had to offer. He knew what he was doing, enjoyed what he was doing, and the people around him, who were from all over the world, certainly saw a very good example of what the City is all about.

I commend him highly and hope that your office will take this opportunity to recognize him. In his honor, I am sending a check for \$100 to be put in your Children's Fund for the City's activities in behalf of

the Tenderloin or underprivileged children.

Very truly yours,

A.T. Le
President
Manna Consultants

Dear Sirs,

The new buses on the 38-Geary are very impractical. No overhead railing at the spot where a person is apt to need one, just inside the front door to reach for as the bus starts.

That's the brickbat, now for the bouquet (Don't faint, take three or four aspirins.) The SF Muni Railway gives good efficient and reliable service, I mean it. (Take a drink of water and relax.)

After lamping some out of town bus lines, I'd say that we in SF, never had it so good. (Relax you'll get over the shock of unaccustomed kind words eventually.)

Sincerely,
Stockton Hand



Photo: Carmen Magana

Deputy General Manager of Administration Phil Chin cooks up some tasty chow at the E & A picnic in Golden Gate Park in September.

Credits

The Muni Memo is published by the Community Affairs Department of Muni. Contributions and comments may be addressed to the Muni Memo, Room 238, 949 Presidio Avenue, San Francisco, CA 94115, telephone 923-6162.

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